

GATCOM July 2026

AGENDA ITEM 8 – MEMBERS' QUESTIONS

Question from Ben Davis (Unite the Union – South East)

Unite have been requesting conversations on health and safety issues around the campus through local reps and full-time officials. The MP for Crawley has also written to the CEO of GAL on the matter and there has been no response. What is the issue preventing GAL from holding constructive talks on these matters?

Response from Gatwick Airport Limited

"We received an enquiry from Peter Lamb MP's office and took the time to provide a considered response which was shared with the MP's office on 3rd June 2026.

In our response we outlined the existing forums through which health and safety issues are currently raised, managed and escalated. We also reaffirmed that health and safety is London Gatwick's top priority and highlighted recent activities delivered through the VINCI Health and Safety Week. We fed back that Unite's proposal for a new Northern Runway Trade Union Working Group is a request that will be reviewed as Northern Runway plans develop. While we are open to considering new groups where there is a clear benefit, we also need to avoid duplication of existing engagement structures.

We have also offered to meet Peter Lamb MP with our HR Director to better understand Unite's ambitions and discuss future engagement."